

## INTEGRITY COMMITTEE

### 1 ESTABLISHMENT

This Committee is established in accordance with Article 4.3 and Addendum I, Item 10 of the World Taekwondo (WT) Statutes (as of April 2022).

### 2 FUNCTIONS AND OBJECTIVES

Committee's functions are to:

- 2.1 Be the guardian of the ethical principles of the Taekwondo Movement as set out in the Statutes and the Code of Ethics;
- 2.2 Conducts investigations into breaches of the integrity and ethics, including safeguarding-related cases submitted to it by World Taekwondo;
- 2.3 Recommends for measures or sanctions to the Council when necessary.

Committee's objectives are to:

- 2.4 Review WT Rules related to integrity and ethics including WT Code of Ethics, Safeguarding policy, Anti-betting and corruption and election bylaws;
- 2.5 Make recommendations for WT's education program related to ethics, safeguarding, and integrity;
- 2.6 Make recommendations for WT's internal policies and practises such as conflict of interest.

### 3 COMPOSITION AND TERMS OF OFFICE

The membership of this Committee shall be composed of one Chair, one Vice Chair and up to five members including one Chair and one Vice-Chair. The term of the appointment shall be two (2) years, effective from the acceptance date until the end of the 2025 WT General Assembly.

Chair	Jean-Marie Ayer	Switzerland	<a href="mailto:ayer_jm@icloud.com">ayer_jm@icloud.com</a>
Vice Chair	Sharon Ann Jewell	USA	<a href="mailto:sharonjewell@gmail.com">sharonjewell@gmail.com</a>
Member	Kristof Szucs	Hungary	<a href="mailto:kristof.szucs@me.com">kristof.szucs@me.com</a>
Member	Sung Hwan (Karl) Kim	Korea	<a href="mailto:karl7777@daum.net">karl7777@daum.net</a>
Member	Farima Shah	United Kingdom	<a href="mailto:missfa@hotmail.co.uk">missfa@hotmail.co.uk</a>
WT Liaison	Corbin Min	Korea	<a href="mailto:integrity@worldtaekwondo.org">integrity@worldtaekwondo.org</a>

Committee may establish such committees of an ad-hoc nature as it deems appropriate.

Committee is supported by WT Lausanne office.

### 4 QUORUM

A quorum for the committee meeting is defined as 50% of the membership, plus one.

Where attention is drawn to a loss of quorum, the meeting may be adjourned until such time as the Chair may determine.

## **5 CONFLICT OF INTEREST**

Committee members are required to bring to the attention of the Chair any conflict of interest or potential conflict they may have with any item on the committee's agenda.

If a committee member is deemed to have a real or perceived conflict of interest in a matter that is being considered at a meeting, he/she will be excused from Committee discussions and deliberations on the issue where a conflict of interest exists.

## **6 MEETINGS**

Committee meetings shall be held at least once every three months unless otherwise agreed by the Committee. Committee meetings may be held in person, by telephone, videoconference, or other electronic means. If the meeting is held via conference call, the WT Zoom conference call system can be utilized.

In case of in-person meeting, the following conditions shall apply to the members:

- Economy class air travel
- Transportation from-and-to airport at destination
- Accommodation for the period of stay proposed by WT
- USD200 per diem for the period of meeting day(s) proposed by WT, plus 1 travel day

The above terms and conditions may change based on changes to WT's Finance Rules.

Committee members are required to be fully prepared for each meeting, having read the documentation in advance, and to make every reasonable effort to attend each meeting.

Decisions of the Committee may be made at a duly called and constituted meeting; or, by a resolution in writing to all members of the Committee and physically or electronically signed by at least a quorum of the members of the Committee who are entitled to vote on the resolution other than those on an approved leave of absence.

## **7 OBSERVERS AND VISITORS**

Observers and visitors must have received the prior permission of the Chair to attend meetings. Observers and visitors must leave the meeting if any matters are to be considered confidential.

## **8 AGENDAS AND MINUTES**

Agendas and associated documentation will be distributed prior to the meeting.

Minutes are to be prepared and distributed to each committee member within a week at a maximum. A copy of the minutes will be included in the agenda papers for the next committee meeting.

## **9 REPORT**

The Committee shall prepare a report on its activities to be submitted to the General Assembly and Council Meeting. This report shall include the Committee's progress towards its core objectives.

## **10 EVALUATION AND REVIEW**

To ensure that this committee is fulfilling its duties, it will:

- Undertake an annual self-assessment of its performance against its Terms of Reference and provide that information to the Council; and
- Provide any information the Council may request to facilitate its review of committee's performance and its members.